

12713
23 Aug 02

MEMORANDUM FOR DISTRIBUTION

Subj: EQUAL EMPLOYMENT OPPORTUNITY POLICY OF THE EXPEDITIONARY
WARFARE TRAINING GROUP, PACIFIC

1. **I fully support the Equal Employment Opportunity Program and am committed to the policy** set by the Department of the Navy, the Department of Defense, and the President of the United States.
2. All employees are encouraged to develop to their highest potential and to compete for employment, advancement, and training opportunities regardless of race, color, gender, national origin, age, religion or handicapping condition. All personnel actions, including recruitment, selection, promotion, training, and awards, will be made in consonance with this policy, and will be free of discrimination, including sexual harassment. The Equal Employment Opportunity officials of the command are resource persons available to provide advice, consultation and program evaluation. These individuals are designated to assist us in carrying out my ultimate responsibility **for the positive pursuit of a results-oriented program for assuring equality of opportunity.**
3. Each and every person in this command--both military and civilian--is expected to pursue these objectives and actively participate in the implementation of the affirmative action program. Support is regularly reflected in performance evaluations and appraisal of both military and civilian personnel.
4. **Compliance with both the spirit and intent of this policy is incumbent upon each member of this command. This is the right thing to do!**

S. B. MARKEY

Distribution:
EWTGPACINST 5216.1B (List I)